



Anti-bullying Policy

This policy was developed by Burford Primary School Council on behalf of all at Burford C of E Primary School.

This policy has been developed and implemented in consultation with the whole school community including pupils, parents/carers, staff, governors and partner agencies.

Reviewed on: November 2026

To be reviewed: November 2027

Headteacher's signature: E Partridge

Chair of Governing Body signature: A Teale

This policy has been created in line with our core Christian values of:

At Burford we are

Rooted in love,

Becoming me, and

Flourishing together.

What is bullying?

Bullying is behaviour which makes another person feel uncomfortable, distressed or threatened.

The four main types of bullying are physical, (hitting, kicking, theft), verbal (name calling, racist remarks, cussing, homophobic language), indirect (spreading rumours, excluding someone from social groups) and cyber bullying, (using the internet, social networking sites, texting, sexting).

Bullying is repeated over time.

Bullying makes those being bullied feel powerless to defend themselves.

We do not tolerate bullying at Burford CofE Primary.

Our vision is ***At Burford we are Rooted in love, Becoming me, and Flourishing together.***

At Burford, everyone has the right to be treated with **love** and respect.

We have a responsibility to treat others with the love and respect.

We must learn ways of expressing ourselves respectfully.

PHSE lessons and school rules help children with their conduct. Professional standards help staff; parental code of conduct helps parents. Laws help our community in general.

At Burford, everyone knows there is always someone they can trust to help.

If anyone feels bullied then they must tell a trusted person.

We have a responsibility to do something if we are aware of bullying.

PHSE lessons and school rules help children with their conduct. Professional standards help staff; parental code of conduct helps parents. Laws help our community in general.

At Burford, everyone should have the courage to be themselves without fear of bullying.

We have a responsibility to challenge bullying and need the courage to say something so it can be stopped.

PHSE lessons and school rules help children with their conduct. Professional standards help staff; parental code of conduct helps parents. Laws help our community in general.

We must all

Treat others with the love we expect to be treated with ourselves.

Be someone others can trust.

Look out for bullying and challenge it.

Have the courage to know what is right.

Learn how to express ourselves with love and respect for others.

What are the signs and symptoms of bullying?

A person may indicate by signs or behaviours that they are being bullied. Everyone should be aware of these possible signs and should investigate if the person;

- Is frightened of walking to or from school or changes route
- Doesn't want to go on the school (school phobic)
- Begs to be driven to school
- Changes their usual routine, or work patterns
- Becomes withdrawn, anxious, shy or lacking in confidence
- Becomes aggressive, abusive, disruptive or unreasonable
- Starts stammering
- Threatens or attempts self harm
- Threatens or attempts to run away
- Cries themselves to sleep at night or has nightmares
- Feels ill in the morning
- Performance in school work begins to drop
- Comes home with clothes torn, property damaged or 'missing'
- Asks for money or starts stealing money
- Has unexplained cuts or bruises
- Bullying others
- Changes in eating habits
- Is frightened to say what is wrong
- Afraid to use the internet or mobile phone
- Nervous or jumpy when a cyber message is received
- Gives improbable excuses for their behaviour.

Cyber bullying

When responding to cyberbullying concerns, the school will:

- ❖ Act as soon as an incident has been reported or identified.
- ❖ Provide appropriate support for the person who has been cyberbullied, and work with the person who has carried out the bullying to ensure that it does not happen again.
- ❖ Encourage the person being bullied to keep any evidence (screenshots) of the bullying activity to assist any investigation.
- ❖ Take all available steps where possible to identify the person responsible. This may include:
 - looking at use of the school systems
 - identifying and interviewing possible witnesses
 - Contacting the service provider and the police, if necessary.
- ❖ Work with the individuals and online service providers to prevent the incident from spreading and assist in removing offensive or upsetting material from circulation. This may include:
 - Support reports to a service provider to remove content if those involved are unable to be identified or if those involved refuse to or are unable to delete content.
 - Confiscating and searching pupils' electronic devices, such as mobile phones, in accordance with the law and the school searching and confiscation policy. (We will access the DfE 'Searching, screening and confiscation at school' and Childnet cyberbullying guidance to ensure that the school's powers are used proportionately and lawfully).
 - Requesting the deletion of locally-held content and content posted online if they contravene school behavioural policies.
- ❖ Where an individual can be identified, the school will ensure that appropriate sanctions are implemented to change the attitude and behaviour of the bully, as well as ensuring access to any additional help or support they may need.
- ❖ Inform the police if a criminal offence has been committed.
- ❖ Provide information to staff and pupils regarding steps they can take to protect themselves online. This may include:
 - advising those targeted not to retaliate or reply.
 - providing advice on blocking or removing people from contact lists.
 - helping those involved to consider and manage any private information they may have in the public domain.

When things go wrong – Our advice.

Speak out with courage and let someone help. If you are still not happy your teacher will see you and record your concerns and agree with you actions to help. Mrs Partridge will be informed and will check that the actions agreed have worked. She will keep a record of it.

If you are accused of bullying – have the courage to reflect on your behaviour with someone you trust. Agree actions with your teacher so it stops. Mrs Partridge will be informed and will check that the actions agreed have worked.

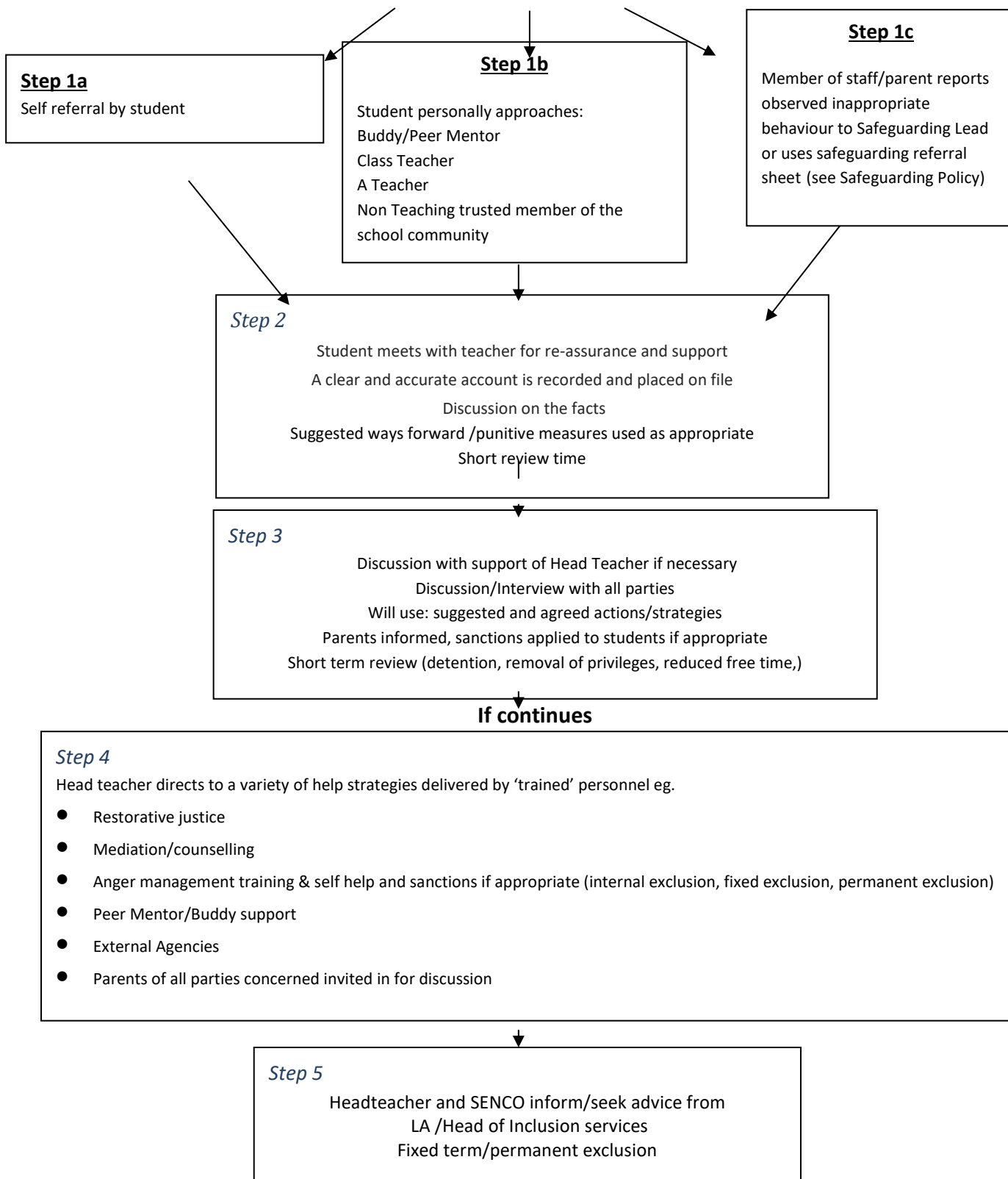
See our recommended procedures for reporting bullying.

Responses to Bullying

RECOMMENDED PROCEDURES IN SCHOOL FOR REPORTING BULLYING

PATHWAYS OF SUPPORT

Child is bullied



Support Agencies

Anti-bullying Alliance - the alliance brings together over 60 organisations into one network with the aim of reducing bullying. Their website has a parent section with links to recommended organisations who can help with bullying issues

www.anti-bullyingalliance.org.uk



Kidscape

www.kidscape.org.uk



02077303300

Childline – advice and stories from children who have survived bullying

0800 1111



Bullying on line

www.bullying.co.uk



Parentline Plus – advice and links for parents

www.parentlineplus.org.uk

08088002222



Parents Against Bullying

01928 576152

Useful sources of information

Stonewall - the gay equality organisation founded in 1989. Founding members include Sir Ian McKellen.
www.stonewall.org.uk



Cyberbullying.org - one of the first websites set up, for young people, providing advice around preventing and taking action against cyberbullying.



A Canadian based site www.cyberbullying.org

Chatdanger - a website that informs about the potential dangers online (including bullying), and advice on how to stay safe while chatting www.chatdanger.com



Think U Know - the Child Exploitation and Online Protection Centre (CEOP), has produced a set of resources around internet safety for secondary schools www.thinkuknow.co.uk



Know IT All for Parents – a range of resources for primary and secondary schools by Childnet International. Has a sample family agreement www.childnet-int.org/kia/parents



Bully Proof – a trendy up to date range of resources and video clips produce by radio 1 to <http://www.bbc.co.uk/radio1/bullyproof/>



Anti Bullying Advice

1. Treat others the way you want to be treated.
2. Tell a trusted person who will help you if you think you are being bullied or you think you may be using bullying behaviour.
3. Behave responsibly in and outside of school.
4. If you are being bullied it is not your fault. Be proud of who you are and tell someone.
5. Treat each other fairly no matter who they are.

Childline – advice and stories from children who have survived bullying

0800 1111

